Grounds For Sanctions

Discipline for conduct deemed inappropriate and in violation of the ANSI/AARST Standards and *Code of Ethics/Certification Terms Agreement* is based on four classes of infractions that increase in severity.

Class A	First-time Minor Infraction	Discipline for Class A Infractions includes:
	Class A violations result from lack of knowledge of the requirements of the standard(s) or from an oversight on the part of the certificant. For this reason, the intent of Class A and B sanctions is to both solve a complainant's concerns and educate and nurture professional practice and conduct in the certificant. The goal is for the certificant to learn from his or her mistake. Failure on the certificant's part to respond to or try to resolve the complaint will result in Class D sanctions and revocation of certification(s).	Written warning & 30-day probation during which the certificant must return to fix any issues. If no action is taken, the Class A infraction becomes a Class D infraction.
Class B	Multiple Class A Infractions	Discipline for Class B Infractions includes:
	Class B violations result from lack of knowledge of the requirements of the standard(s) or from an oversight on the part of the certificant. As with Class A violations, the intent of Class B sanctions is to both solve a complainant's concerns and educate and nurture professional practice and conduct in the certificant. The goal is for the certificant to learn from his or her mistake. Failure on the certificant's part to respond to or try to resolve the complaint will result in Class D sanctions and revocation of certification(s).	Written warning & 30-day probation during which the certificant must return to fix any issues. Additional 4 CEs. The additional 4 CEs do not need to be obtained from an NRPP-approved course; the subject of the course will be determined by the Disciplinary Panel. If no action is taken, the Class A infraction becomes a Class D infraction.
Class C	Infractions with substantial potential for immediate harm to the health and safety of the resident	Discipline for Class C Infractions includes:
	Class C violations result from serious lack of knowledge of the requirements of the standard(s). The certificant's work put the resident's health and safety at risk.	Certificant must return to fix the issue(s) within a time determined by the Disciplinary Panel or create a plan to do so. If the certificant does not resolve the issue within that time frame, the Class C infraction becomes a Class D infraction.

The intent of Class C sanctions is to urge the Additional 4 CEs. The 4 CEs must be certificant to immediately correct the problem, completed within 30 days or the Class C educate the certificant about the risks related infraction becomes a Class D infraction. The additional 4 CEs do not need to be to the unsafe practice(s) cited in the violation, obtained from an NRPP-approved course; prevent the violation from happening again, the subject of the course will be and ensure the health and wellbeing of the determined by the Disciplinary Panel. resident. Failure on the certificant's part to respond to or Certification is suspended if the certificant try to resolve the complaint will result in Class does not respond to the Compliance Office's notification and request for D sanctions and revocation of certification(s). immediate response, meet the agreedupon timeline(s), delays addressing the problem, or does not demonstrate that an effort is being made to fix the problem. At the recommendation of the Disciplinary Panel, a daily fine may be assessed until the issue has been resolved. The Disciplinary Panel may require a third-party inspection to confirm resolution. The cost of the inspection is the responsibility of the certificant. Class C violations will be reported to the state radon office. Class D **Egregious Infraction or Violation Discipline for Class D Infractions** includes: violate the trust invested in the individual by Suspension of a single, related virtue of granting the NRPP credential(s) such certification – length to be determined by as: failure to cooperate with an investigation or Disciplinary Panel. resolve issues identified by the Compliance Office, lack of professional or ethical conduct, Permanent revocation of a single, related harassment of a consumer or staff and/or certification. continued violations of standards or policies. Suspension of all NRPP credentials length to be determined by Disciplinary Panel. Permanent revocation of all NRPP credentials. Ban from becoming certified with NRPP length to be determined by Disciplinary Panel. Ban from testing with NRPP - length to be determined by Disciplinary Panel. Invalidation of test scores and required retesting. Suspension or revocation of approved course, device, laboratory, or chamber.

	A fine may be assessed at the recommendation of the Disciplinary Panel.
	Class D violations will be identified in the individual's professional profile on the NRPP website and are reported to the certificant's employer and state radon office.